



Middlesex Cricket – Discrimination Disclosure Form

Your name: Role in Cricket:	(Providing your name will help us follow up your concerns, however, please do not let this deter you from reporting, please leave this section blank if you prefer) Please be assured that all information provided will be held in the strictest confidence and any information used will be for internal processes only.
Your contact information (this will enable us to follow up with you, if you prefer not to include, please leave blank): <i>Telephone numbers:</i> _____ <i>Email address:</i> _____	
Name of other person or people involved:	Their role(s):
Date, times & location of the concern (if known):	
Details of the incident or concern: <i>Include relevant information, such as a full description of the incident, all parties involved, language or behaviour, clear statement(s) of concern.</i>	



What impact did this incident have on you and the parties involved?

Have you raised this concern before now? If yes, please include details of the organisation and individuals (if known) and the outcome(s) of your concern raised.

If this is the first time of raising this concern, what outcome(s) would you want to see from this disclosure now?

Will you raise this concern with the Independent Commission for Equity in Cricket?

- Yes
- No

Further details can be found at <https://theicec.com/>

Do you consent to a follow up call with a Middlesex employee or Director to discuss this matter further?

- Yes
- No

Thank you for your time in reporting this concern with Middlesex Cricket. Equity, diversity, and inclusion is extremely important to us, and we are committed to taking steps to improve inclusion throughout the organisation. Your input is invaluable to Middlesex Cricket.

Please return this form to inclusion@middlesexccc.com

Date: